

MOTL WORSHIP TEAM AGREEMENT

The purpose of the worship team is to use our instruments, voices, and our talents to glorify God, and to use them as a tool to engage people into worship. We play instruments & sing not for us but always for God as an example and model for others in the congregation to do the same. Being part of the worship team means I will commit to the following:

1. Time Commitment:

- a. I commit myself to faithfully practice in preparation for rehearsals and church worship times. This includes viewing the lead sheets, listening to the music if available to me, and practicing my instrument or vocal parts.
- b. I agree to be on time and know my parts *before* Saturday rehearsal.
- c. I will arrive early enough to set up my equipment prior to rehearsal.
 - i. **Rehearsal Times: Saturday | 11am – 1pm.**
 - ii. **Worship Service: Sunday | 11am. Soundcheck and final run-through is at 10:00am. Please arrive by 9:30am for workers prayer meeting.**

2. Guidelines for Absences:

- i. If I am **unable to participate** on a scheduled Sunday, I understand it is my responsibility to contact the Worship Team Coordinator by Wednesday. The Worship Team Coordinator will make arrangements for my replacement.
- ii. Missing Saturday practice means I will not be able to participate on Sunday, unless I have made other arrangements with the Worship Team Coordinator.
- iii. I understand that missing or being late to Saturday or Sunday rehearsals/worship times will trigger a conversation from worship leadership. If nothing improves, it will result in reduced opportunity to participate on Sundays and ultimately dismissal from the worship team.

3. **Planning Center:** I will learn how to use Planning Center (www.planningcenteronline.com) to, among other things, obtain chord charts, view worship setlists, and find out other details for the upcoming Sunday. In addition, I will respond to emailed request sent via Planning Center.

4. **Servant Attitude:** I commit to developing and demonstrating a servant's attitude and heart. I understand that participating on the worship team is an act of privileged service to God and the church body. I will strive to put others before myself and assist wherever needed (ie. stage tear-down and set-up, picking up garbage and water cups from the stage, keeping the back room clean, etc).

5. **Worshippers, not Performers:** There are plenty of venues in which musicians perform music, but this isn't one of them. The sole purpose of participating on the team is to lead the church in worship.

6. **Be a Peacemaker:** The Bible says "Blessed are the peacemakers." (Matt. 5:9). If I have an offense with a leader or someone else on the team, I will go to that person in love and attempt to work it out. If we are unable to work it out I may then approach the worship leader or a pastor on staff for assistance in resolving the issue.

7. **Committed Participation at Church:** As a regular attender, I commit to attending worship services at RCCG Mountain of the Lord even when I am not playing/singing. I commit to participate in other aspects of church as I am able, and to submit myself to the leadership of RCCG Mountain of the Lord. From time to time, we may invite guest ministers to participate in the worship team as needed.
8. **Spiritual Maturity:** I understand that serving and leading in worship requires that I have an ongoing relationship with Jesus Christ. I commit to seek a deeper and relationship with Jesus Christ as a follower of Him.
9. **Testimony outside the church:** The Bible calls Christians to be a light in this world of darkness. As part of the worship team I will commit to interact & behave in a godly way; including being examples to others in the church through my personal life. I will not be involved in any behavior that doesn't reflect a godly life.
10. **Dress code:** At RCCG Mountain of the Lord, we desire the congregation to "come as you are". Generally speaking, our style of clothing should depict decency, appropriateness and professionalism. Wear clothing that doesn't distract from worshipping God.
 - a. Men: I will wear clothing that isn't stained, ripped, or otherwise unkempt.
 - b. Ladies: I will refrain from wearing any revealing or distracting clothing – anything too tight (i.e. leggings & yoga pants) or bears too much skin. (i.e. no low necklines, no see-through clothing, and hems of skirts and shorts need to be to the knee, since we are higher up on stage than the congregation and they look "up" to us. Also if you are a hand-raiser please make sure your shirt/blouse and pants/skirt meet in the middle and there is no gap!)

I have read and will abide by the MOTL Worship Team agreement

Signed _____ Date _____

Printed Name _____

WORSHIP TEAM ONBOARDING PROCESS

1. Sign the agreement and then complete the online application. Email signed agreement to: **chris.akus@rccgmotl.org** or hand it to Worship Ministry Leader (Bro. Chris Akus) in church.
2. A worship team member will contact you for a short phone interview.
3. If it sounds like you're a good fit, you will be invited to a live audition.
4. Upon a successful audition, you will shadow the team for at least 2 weeks before getting scheduled. You will also complete a 60-day probation period which verifies your commitment and compatibility.